GOVERNMENT OF KARNATAKA

SOCIAL WELFARE AND LABOUR SECRETARIAT

Labour Dispute:—Arbitration of the dispute between the employers and workers representative of the sugar Industry.

ORDER

Bangalore, dated the 17th December 1974.

S.O. 2593—

Whereas the workers and the managements of the sugar factories including the Karnataka State Federation of Co-operative Sugar Factories Ltd., and the South Indian Sugar Mills Workers Association have entered into an agreement to refer the dispute between them to the arbitration of Sri S. M. Yahya, Minister for Labour, Government of Karnataka.

NOW, THEREFORE, in exercise of the powers conferred by sub-section (3) of Section 10 (A) of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Karnataka hereby publishes the said agreement annexed hereto in the official Gazette.

(No. SWL 1119 LLD 74.)

By Order and in the name of the Governor of Karnataka

K. MYLARAPPA.

Under Secretary to Government,
Social Welfare and Labour Department.

FORM C

(See Rule 7)

(Under Section 10 A of the Industrial Disputes Act, 1947)

Between

Names of Parties :

Representing Employers :

1.	Sri B. Chikkanna Swamy, *Chairman*	Karnataka State Federation of Co-operative Sugar Factories Ltd., 37, Nehur Circle, Bangalore-20.
2.	Sri Ganga Reddy, *Secretary*	do
3	Sri C. Gopal Reddy	For and on behalf of the South Indian Sugar Mills Association (Karnataka Branch), Mysugar Building, J.C. Road, Bangalore-2.
4.	Sri G. Panchapakesan, *Secretary*	

Representing Workmen :

1.	Sri S. Venkataram, *President.*	Karnataka State Sugar Workers Federation, 305, Subedar Chatram Road, Bangalore-9.
2.	Sri A. C. J. Dasan Soloman, *General Secretary*	do
3.	Sri K. Annaiah, *President.*	Mysore Sugar Company Employees Association, Mandya.
4.	Sri H. B. Puttaswamy, *Secretary.*	do
5.	Sri R. Seshadri, *Committee Member.*	Sugar Factory Workers Union, Tungabhadra Sugars Works, Shimoga.

It is hereby agreed between the parties to refer the following industrial dispute to the arbitration of Sri S. M. Yahya, Hon'ble Minister for Labour and Excise.

Government of Karnataka, Bangalore. The parties agree to abide by his award.

(i) *Specific matters in dispute.*

Revision of pay-scales and rates of dearness allowance consequent on the expiry of the period of operation of the II Central Wage Board for Sugar Industry including the following:—

(a) Quantum of graduated dearness allowance;
(b) Position of new sugar factories;
(c) Quantum of retaining allowance to unskilled workers

Representing Employers

Sd.

Witness.

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1. B. Chikkanna Swamy
Chairman

Sd.

2. Ganga Reddy
Secretary

Sd.

3. C. Gopal Reddy

Sd.

4. G. Panchapakesan
Secretary

Representing Workmen

Sd.

1. S. Venkataram
President

Sd.

2. A. C. J. Dasan Solomon
Genl. Secretary

Sd.

3. K. Annaiah
President

Sd.

4. H. B. Putta Swamy
Secretary

Sd.

5. R. Seshadri
Committee Member.

PART IV

Section—2-C (ii)

STATUTORY ORDERS ISSUED BY THE STATE GOVERNMENT UNDER THE CENTRAL ACTS AND STATE ACTS.

GOVERNMENT OF KARNATAKA

SOCIAL WELFARE AND LABOUR DEPARTMENT

Labour Dispute :—Industrial Dispute between the workmen and the management of Hotel Anand Vihar, Krishnarajendra Road, Bangalore-2A.

Award of the Presiding Officer, Labour Court, Bangalore Published.

Read the following-papers :

(1) Letter No. 1184/74-75, dated 4th October 1974 from Sri P. Srinivasacharya, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated the 4th day of October 1974

Present :

P. Srinivasacharya, B.A., LL.B.
Presiding Officer

Reference No. 68 of 1973.

First Party :—Chottalal, Bill writer, represented by the Secretary Bangalore District Hotel and Canteen Workers Union, 53-A Arcot Srinivasachar Street, Bangalore 2A.

Vs.

Second Party :—The Management of Hotel Anand Vihar, Krishnarajendra Road Bangalore-2.

Reference :—Government Order No. SWL 107 LLD 71 dated 8th June 1973.

AWARD

1. The Government of Mysore now Government of Karnataka in their Order No. SWL 107 LLD 71, dated 8th June 1973 have referred an industrial dispute existing between the above named parties to this court for adjudication on the points of dispute noted below :—

"1. Are the management of Hotel Anand Vihar, Krishnarajendra Road Bangalore-2 justified in dismissing Sri Chottal I Bill Writer with effect from 4th October 1970?

2. If not, to what relief the said workman is entitled?"

2. The reference was received in this office on 8th June 1973 and on receipt of it it was registered as Reference No. 68 of 1973 and notices were issued to the parties to file their statements. The proceedings of the case was stayed by the High Court *vide* its order dated 17th September 1973 and stay continued.

3 The case has been advanced for today at the request of the parties. Today first party was present in person and the second party was present and also was represented by Sri K N. C., Advocate. A memo is filed by first party saying that the case is settled out of court and first party does not wish to file his claim statement and it may be dismissed as settled out of court. I have perused the terms of the memo and accept the same.

4. In the result, I pass an award in the terms of the memo which shall be annexed to this award and be deemed as forming part of it. No costs.

P. SRINIVASACHARYA,
Presiding Officer,
Labour Court, Bangalore.

Copy
(P. Srinivasacharya)
Presiding Officer
Labour Court, Bangalore.

BEFORE THE LABOUR COURT, BANGALORE.

Reference No. 68/19 3.

First Party:—T e Secretary, Bg. Dis H otel & Canteen Workers Uni n, 50-A A S. Char street, Bangalore- 2-A.

Vs.

Second Party:—The Management of Hotel Anand Viha Kris narajendra Road. Bangalore.

MEMO

The undersigned begs to state as follo vs :—

The above R ference has been m ad in regard to th termination of t e services of the undersigned by the IInd Party. The 1st Party in the ab ve reference is shown t the Secretary, Banga ore District H el and Canteen Workers Un ion, 50-A, Arcot Srinivasachar Stree t, Banga lore-2 A. Prior to the making of the reference the un de_ signed was a member of the said union. Now he has ceased to be the member of the said union and has disassociated himself complet ly from the sa d union He has als withdrawn th authority he had given to the said unio for conducting the above case.

The undersigned as settled the ab ve case out of court Therefor he does not wish to file his claim state ne t i the above case and prays that the above refere ce be rejected as settled out of court.

Bangal re. (Sd).....

Dated 4-10-1974. Ist Party